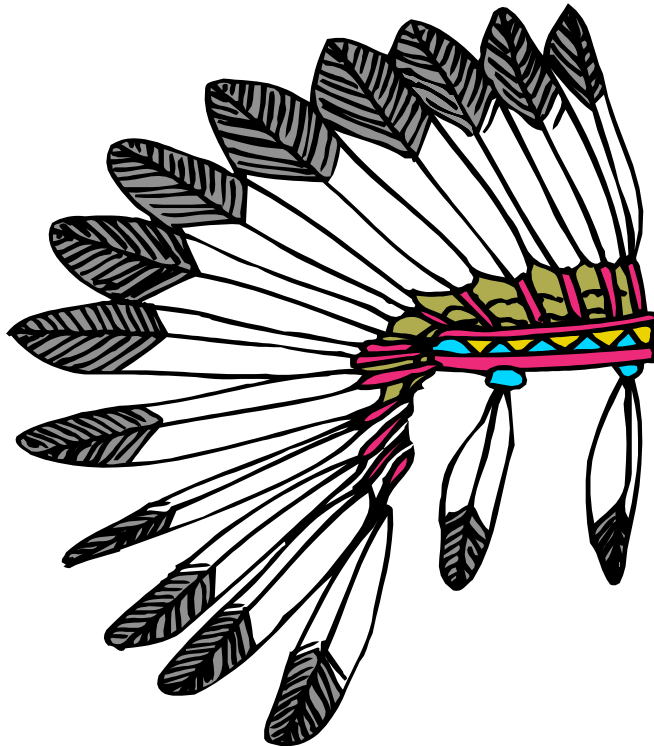


St. John's Lutheran School Policy Handbook 2009-2010



300 Jefferson Street
Algonquin, Illinois 60102

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WELCOME

St. John's Lutheran School (SJS) welcomes you, your children, and family to our Christian education program. SJS provides an alternative to parents who want their children educated in a loving Christian atmosphere by caring, committed Christian educators. SJS is part of the largest Protestant Christian school system in the United States with over 2,500 schools at the preschool, elementary, secondary and collegiate levels. SJS is a member of the Northern Illinois District of the Lutheran Church-Missouri Synod. Like other Lutheran schools, it is not in competition with the public school system; rather, it supports every effort of good public education. The unique purpose of SJS is to provide a Christ-centered, educational program in which children can grow spiritually, developing their God-given talents while developing academically, emotionally, socially, and physically.

ACCREDITATION

St. John's Lutheran Church has operated an educational program since 1876. Although many changes have taken place throughout the years, St. John's Lutheran Church has always placed a high priority that St. John's Lutheran School be spiritually supportive to both church and family and strive for continual academic excellence. SJS continues to stay current with educational philosophies and thought while maintaining its diligence to the Word of God.

Therefore, SJS is accredited by the National Lutheran School Accreditation (NLSA), North Central Accreditation (NCA), the Northern Illinois District of the Lutheran Church-Missouri Synod, and the State of Illinois. These accreditations are the result of successful and ongoing growth through school improvement plans and monitored through annual reports and accrediting visitations.

ADMINISTRATION

St. John's Lutheran School operates as a ministry of St. John's Lutheran Church and is governed by the policies of the elected School Board of St. John's Lutheran Church.

SJS serves the entire community and admits students of any race, sex, and/or ethnic/national origin to all rights, privileges, programs, and activities at school. Furthermore, SJS does not discriminate on the basis of race, sex, and/or ethnic/national origin in the administration of its educational policies, admission policies, athletic or other school administered programs. However, preference is given to children of St. John's Lutheran Church in order of admissions.

Immediate supervision of the school rests with the principal who serves as the executive director. With the consultation of the faculty, the principal suggests changes to policies for the improvement and welfare of the students and the educational program. Furthermore, it is the responsibility of the principal to ensure that the policies are followed and that the directives of the Board of Christian Education, as well as the congregation, are carried out to completion.

ST. JOHN'S INVITES YOU. . .

St. John's Lutheran Church invites everyone to join us in worship. We offer traditional services on Sunday mornings as well as a Saturday service.

OPPORTUNITIES. . .

Each week St. John's Lutheran Church offers a wide range of opportunities for people to learn more about God, grow in their faith in Christ, develop relationships with other Christians, and serve others. Some opportunities are:

- | | |
|----------------------|----------------|
| *Choir | *Bible Study |
| *Praise Band | *Youth Group |
| *Adult Social Groups | *Sunday School |

Should you desire more information or want to know how to join us in ministry, please contact the church office at 847-658-9300.

How Our School Works

ABSENCES (and late arrival/early pick-up)

Regular and punctual attendance is important to the progress of your child. Excessive absences or tardiness interferes with a student's learning, directly affects a child's achievement, teaches poor pattern of life behavior, and may disrupt the learning experience of the entire class. Frequent tardiness or absences may be grounds for detention, failure to promote, refusal for re-enrollment, or dismissal.

ABSENCES: There will be times when attendance is not possible. Parents are asked to call the school office so the school can be assured of the safety of each student. Should we not hear from you by 10:00 a.m., we will begin making phone inquiries as to the student's whereabouts.

PLEASE ASSIST US IN REPORTING ABSENCES!

Arrival to school after 10:00 a.m. constitutes a half-day absence.

Departure from school before 2:00 p.m. constitutes a half-serve.

*****Please note that any contagious illness must be reported to the school office*****

Requests for homework may be made by calling the school office before 10:00 a.m. These assignments may be picked up in the school office by 3:30 p.m. Students are allotted one day to make up work for every day absent.

PLANNED ABSENCES: You are encouraged to promote the attendance of your children during all school days. However, SJS recognizes that this is not always possible. Should you have a planned absence, please discuss it with the teacher as early as possible. Whether make-up work is given before or after the absence due dates of the assignments will be left up to the discretion of the teacher.

PLEASE NOTE. . .

Students unable to attend school due to illness (including arriving late or leaving early) ARE NOT to participate in or otherwise attend after school functions.

AND. . .

In regard to attendance records, absences are recorded in the same way whether they are excused or unexcused.

TARDINESS: Students not in class by 8:45 (according to school clocks) will be considered tardy. Parents, along with student, must report to the school office where the parent must sign in the student.

Teachers reserve the right to have tardy students held in the school office until the end of the period if entering the classroom will disrupt the teacher's lesson or examination. In addition, chronic tardiness may result in a school detention.

ACHIEVEMENT TESTS. . .

SJS participates in an annual Stanford Achievement Testing (SAT's) program in grades three through eight. Students in grade seven also participate in taking the Otis Lenin IQ test. Cumulative records are kept in the school office and individual student scores are kept in the student's "PERMANENT RECORD". Parent or legal guardians will receive a "STUDENT PROFILE REPORT" that gives and interprets the student's individual scores. All testing information is confidential and is only for professional and program use.

ADMISSIONS. . .

Admission to St. John's Lutheran School is subject to the following requirements and procedures:

1. Kindergarten – the child must be five (5) years of age on or before September 1.
2. First Grade – the child must be six (6) years of age on or before September 1.
3. Request for enrollment must be accompanied with a copy of the current grade report or a recommendation from current teacher.
4. A "PLACEMENT TEST" may be required at the discretion of the principal. This test will be administered by an SJS faculty member. A fee will be assessed to the parent and is payable prior to test administration.
5. All new students will be accepted to the SJS roster conditionally. Upon receipt of the student's school records and a scheduled parent meeting, the term "conditional" will be removed after a three-month period. SJS has the option to terminate enrollment if the child exhibits severe learning and/or behavioral problems that were not evident at the time of enrollment.
6. Children will be admitted to SJS, subject to space limitations, in the following order:
 - ❖ currently enrolled students
 - ❖ siblings of currently enrolled students
 - ❖ children of St. John's Lutheran congregation
 - ❖ children of sister congregations
 - ❖ general enrollment

AWARDS. . .

SJS offers a wide variety of activities to promote the intellectual, personal, social, physical, and spiritual development of the students.

Recognition is awarded daily in a variety of ways. Academic achievement is identified and acknowledged by staff and peers. Verbal praise, along with ribbons, stickers, etc, are awarded in both academic and non-academic areas. SJS uses both assemblies and exhibits to recognize areas of achievement.

At the conclusion of the school term, students are recognized for their accomplishments in the areas of academics, church and school attendance, fine arts, physical education, and athletics. Honor Roll recognition is given to students in grades five (5) through eight (8) every quarter of the school term. All subjects are included in calculating the Honor Roll including pass/fail classes. Students who receive two “needs improvement” (N) or one “unsatisfactory” (U) will not be eligible for any honor roll recognition. “A” Honor Roll is awarded to those students achieving a 4.0 grade point average. “A/B” Honor Roll is awarded to those students who achieve 3.25 to 3.99 grade point average.

BAND. . .

St. John’s Lutheran School’s band program is open to all students in grades four (4) through eight (8) who wish to learn to play or continue playing a band instrument.

The student pays for the cost of the band program and instrument rental.

CHAPEL. . .

SJS hosts a pastor, teacher, guest, or classroom led chapel service usually on Wednesday morning at 9:15 a.m. Chapel is held in the sanctuary and consists of Scripture, songs, and Bible lesson. A chapel offering is collected for a designated area of mission work either within our church or an outside charitable organization. Please refer to SJS’s policy on personal appearance for dress requirements.

*Parents and friends of SJS are always welcome
to attend and participate in our chapel service.*

CHURCH ATTENDANCE. . .

Participating in worship is a vital part of Christian education and all children and parents are expected to be faithful in church attendance. Just as parents support what their children are learning at school by having children read, add or subtract, and use proper grammar outside of school, we ask for parents to support the school’s effort in developing life-long servants by attending church.

Please review St. John’s Lutheran School’s GUIDELINES FOR TUITION AND FEES to be familiar with your obligations to maintain ACTIVE MEMBER tuition status.

COMMUNICATIONS...

SJS sends home a weekly mailing of upcoming events and important information. This mailing is sent home via e-mail and with every student.

Home communication regarding your children's academic performance is communicated in several ways. Teachers very often send home classroom notes. Please watch for these notes. SJS also has one formal parent-teacher meeting during the first quarter. Parents are encouraged to make an appointment to meet with their child's teacher if there is a concern.

Report cards are sent home to all students at the end of each quarter. Mid-terms are sent home in grades three (3) through eight (8).

CURRICULUM...

SJS believes that God has created each child as a unique person. Our curriculum not only teaches but also strives to nurture Christian relationships both with God and with each other. SJS uses many of the same textbooks used in public education from nationally known companies. However, our faith in Christ is integrated into every aspect of instruction. As we teach, we reveal God's handiwork in order of creation, the complexities of mathematics and science, the gift of language, and the beauty of the arts.

The faculty, using the Goals and Learning Outcomes, regularly reviews and updates subject areas in our curriculum. Textbook adoption is based upon the current SJS Learning Outcomes.

SJS currently uses the following grade scale:

100-93%	A
92-85%	B
84-75%	C
74-65%	D
64- 0%	F

DROP OFF & PICK UP...

School doors open at 8:20 a.m. Students arriving prior to 8:20 a.m. or remaining after 3:50 p.m. will be placed in our Extended Care program (B.A.S.S.) for proper supervision, and families will be charged accordingly. Please drop off and pick up your children at door number one (1), the Activity Center entrance. Parents or authorized individuals picking children up after 3:50 p.m. should enter through Door #1 and contact the B.A.S.S. director.

EMERGENCY SCHOOL CLOSINGS...

SJS follows Community School District 300 emergency school closings for snow, and in addition, SJS may close due to extreme cold (wind chill) and heat (heat index). Listen to local media stations for updated information. If only SJS decides to close, every effort will be made to notify you.

EXTRA CURRICULAR ACTIVITIES (athletics) . . .

St. John's Lutheran School provides a number of organized sport teams for grade five (5) through eight (8). There are times when students from grade four (4) are invited to join teams or squads. All students who participate in any extra curricular activity are expected to maintain a 2.0 grade point average. A grade of one F or two D's on a report card or midterm report or one 'Unsatisfactory' or two 'Needs Improvement', will result in a two-week suspension from participation in any game; however, not game attendance. Grades will be reassessed after the two-week suspension. If a failing grade or two low grades are still present, the student may be removed from the team roster. Additionally, proper behavior both in school and during school activities is expected and may affect a student's eligibility. School policies are to be followed at all school activities both on and off campus unless otherwise notified.

HOMEWORK . . .

Students bring assignments home for two different reasons. Some homework is necessary if the student did not complete the class work in the time provided during the day. Other assignments are intentionally designed as 'homework' in order to further strengthen learning. Homework might involve structured practice, long-range assignments, projects, book reports, studying for exams, etc. Homework is not optional.

All students of SJS are required to have accident insurance through the school. This policy covers students during the school day as well as all school-sponsored activities. The cost of this insurance is included in the registration fees.

LUNCH, MILK & SNACKS . . .

Students may bring their lunch or purchase a hot lunch. Hot lunch menus are sent home with the student approximately 2 weeks prior to a new month and must be prepaid through the school office. Milk is also available and is purchased at registration for the entire year.

It is not possible to provide refrigeration, heating, or hot water for individual lunches.

Teachers reserve the right to allow both morning and/or afternoon snacks in their classrooms.

LIBRARY . . .

Library time is scheduled each week for lower grade classes; grades 5-8 are sent as needed on their specified day. Books may be checked out for a period of one week. Fines are assessed for late returns and charges are assessed to replace a lost and/or damaged book. Volunteer help is always necessary and appreciated. If you are interested in volunteering as a librarian or assistant, please contact the school office.

MEDICATION . . .

SJS will assist parents in administering both prescribed and over-the-counter medication to students. However, no medication will be administered without a complete and current medication form. To obtain a form, please contact the school office.

Students with medication, prescribed or non-prescribed, in their possession without a form on file in the office may be in violation of St. John's Lutheran School's 'Controlled Substance' policy.

PARENT TEACHER LEAGUE (PTL) . .

All parents of enrolled students are automatically members of SJS's Parent Teacher League. The PTL is responsible for assisting our school in those 'extras' which makes our school special. The PTL sponsors school assemblies, speakers and field trips. Furthermore, they provide for extra curricular, off-campus activities during the school term. You are encouraged to be an active part of this most valuable organization.

PARTIES & INVITATIONS. . .

SJS hosts several classroom parties throughout the school term. A room parent will contact you with information regarding scheduled parties. These parties are planned with the coordination of the classroom teacher.

Invitations for a private non-school hosted party MAY NOT be distributed in school. Private correspondence as well as party invitations need to be mailed or distributed off campus.

Celebrating birthdays or special days with classroom treats are always welcome. Please inform your child's teacher with your intent so any food allergies can be discussed.

STUDENT RECORDS. . .

Parents may view the contents of their student's records by making an appointment with the school office. If a student transfers to another school the original records will be forwarded to the receiving school upon the receipt of a 'Request for Records' from the receiving school. Original records will not be given to the parents.

VISITORS & VOLUNTEERS. . .

All visitors and volunteers are required to stop in the school office and sign in.

RULES & REQUESTS

We would appreciate your assistance and cooperation with the following:

CONDUCT. . .

- ❖ Students and parents are expected to conduct themselves in a manner that reflects the Christian values of St. John's Ev. Lutheran Church and School.
- ❖ Students are not to leave campus unless proper parent/guardian notification has been given to the school. Parents are required to come to the school office and sign their child 'in' or 'out' of school. SJS is a closed campus.
- ❖ Students are not allowed to have nuisance items that disturb others during the school day. Such items as cell phones, iPods, toys, etc. or items deemed a nuisance by the teacher may be confiscated until a parent is able to collect them.
- ❖ Seeds and/or nuts and other small snacks that tend to end up on the ground or under chairs and desks are not recommended. Chewing gum is NOT permitted.
- ❖ Bullying, violence or harassment of any kind will not be tolerated. Students are to strive to model behavior after the love of Jesus Christ, considering not only "What Would Jesus Do?" but also "What Did Jesus Do for Us?"

DISCIPLINE. . .

Concern, accountability and forgiveness are at the heart of SJS's discipline philosophy. Our approach is one of fairness, firmness and consistency grounded in Christian love. We apply the Law and Gospel aspects of Scripture to disciplinary situations. The Law relates in helping students see their sin, admit their error and repent. The Gospel is the incredible news of forgiveness that we Christians can share with each other as God freely forgave us. We encourage students to admit their mistakes and we consistently apply consequences to train students to do what is right. In behavior cases considered extreme or continual, St. John's Lutheran School reserves the right to suspend or expel students. Furthermore, SJS's discipline procedures do not include corporal punishment.

CLASSROOM DISCIPLINE: Each classroom teacher will educate the students concerning rules and expectations for the classroom. Students will not only be taught rules, they will learn why the rules are necessary. Students will also learn the consequences of their choices, both for following the rules or for choosing to act otherwise. Teachers are the authority of their classrooms and each teacher has the right to create and enforce his/her rules within the classroom and with students.

DETENTIONS: St. John's Lutheran School notifies parents of detention through the use of a "Discipline Notice" form. The notice informs parents what behavior resulted in the detention and when/where the detention will take place. This form is sent home via the student and must be returned the next school day with the parent/guardian signature. Failure to return the detention form to the issuing teacher or failure to be present at the time of detention may result in a second detention.

Three “behavioral” detentions within the school year will result in a suspension. Six (6) missing assignments per quarter will result in a detention. The final authority regarding all detentions is retained by the Principal.

Student Harassment: No student shall harass or intimidate another student based upon a student’s sex, color, race, religion, creed, ancestry, physical or mental disability. St. John’s Lutheran School will not tolerate harassing or intimidating conduct, whether verbal, physical or visual that affects tangible benefits or education, that unreasonably interferes with a student’s educational performance or that creates an intimidating, hostile or offensive educational environment.

Students who have been determined to have committed an act, or acts, of harassment will be subject to the following:

- ❖ **WARNING:** When an incident occurs, the classroom teacher will take the opportunity to help students define harassment and to express the inappropriateness of the harassment, referencing Christ’s example of reaching out in love and kindness. The classroom teacher is also at liberty to issue classroom discipline up to a ‘Disciplinary Detention’.
- ❖ **PRINCIPAL NOTIFICATION:** The Principal will be notified by the teacher after a warning has been given.

Students who have been determined to have committed an act, or acts, of serious and/or continued harassment will be subject to the following:

- ❖ **PARENTAL NOTIFICATION:** Parents will be notified when their child has been further involved in or accused of harassment and the action taken. Furthermore, parents will be informed of possible school actions if the behavior continues. St. John’s Ev. Lutheran School reserves the right to require a Parent/School Conference of parents, student and teachers and, if necessary, all parties involved in the allegation.
 - Referred to the Principal
 - Creation of a ‘Behavioral Contract’
 - Removal of school privileges
 - One day ‘In School’ suspension
 - Out of school suspension
 - Expulsion from St. John’s Ev. Lutheran School

The decision on which disciplinary measures will be taken will be determined by the teacher and based on, but not limited to, the severity of the issue and frequency of the inappropriate behavior. The Principal has final authority over disputed disciplinary actions.

HOMEWORK ACCOUNTABILITY: St. John’s Lutheran School emphasizes the importance of completing all assigned work to all students at all grade levels. Although each classroom teacher has his/her own classroom homework procedure, consistent failure to complete homework assignments may result in a “Behavioral Detention”.

SUSPENSION/EXPULSION: A suspension will typically be for a period of one (1) to three (3) days. A suspension means that a student will not be allowed to attend class or any school activity. Furthermore, the student will not receive credit for the assignments and exams missed during the

suspension. Suspensions may be either an “in school” suspension or “home” suspension. A conference between the principal and student with his/her parent or guardian will be required before a student is re-admitted to class. During this conference the student must acknowledge his/her behavior, demonstrate an understanding of why it was wrong and express a willingness to avoid such behavior in the future. Students will not be re-admitted to class until the satisfactory completion of this conference. Should a student fail to meet the criteria for re-admission, the principal may recommend his/her expulsion to St. John’s Board of Education. The final authority of all suspensions lies with the principal.

An expulsion may result from either a single incident or continued behavior that is deemed seriously disruptive or detrimental on the part of the student and/or the student’s parent/guardian. Expulsion may occur by the action of St. John’s Board of Education in response to the recommendation of the principal. A student who is expelled from school has the right through his/her parent or guardian to appeal the expulsion to St. John’s Board of Education. The student is not in class during the appeal process.

FEES & FORMS. . .

Fees are determined by St. John’s Board of Education. Please refer to the “Fees and Tuition” form you received in your enrollment packet. If you need an additional form, please contact the school office. Fees are paid by cash, check or money order. Tuition payments must be paid separately from other payments. Failure to pay complete fees and/or tuition may result in your child’s name being removed from the student roster and being removed from school.

St. John’s Lutheran School utilizes a number of forms that are both board required and state mandated. These forms, such as Emergency, Insurance, Health, Dental, Vision and Medication help insure that all our students are kept safe as well as keeping organized student files. Failure to comply with St. John’s requirements regarding these forms may result in your child being denied entrance to his/her classroom. The school office will be happy to serve as a resource in these matters.

FIELD TRIPS. . .

We require permission slips signed by parents/guardians for all field trips. Please make sure permission slips are returned to school on time. If we do not have a permission slip, we cannot allow your child to leave campus. Parents or guardians who drive students on a field trip are required to have a copy of both their driver’s license and valid insurance on file in the school office.

ILLEGAL SUBSTANCES OR DANGEROUS ITEMS. . .

Any student, who violates the Illinois Criminal Code by bringing, or threatening to bring, any weapon to school, thereby placing students and staff members at risk, will be immediately suspended from school by the principal. Furthermore, any student in possession of alcohol, tobacco or prescription medication (without a medication form on file), drugs, drug paraphernalia or any other type of controlled substance will be immediately suspended by the principal. In addition to the parents/guardians being notified, the Algonquin Police Department may also be contacted. St. John’s Board of Education will conduct a due process hearing prior to the expulsion of the student.

PARENT/TEACHER CLASSROOM CONCERNS. . .

All members/parents are encouraged to discuss their concerns with the party involved. A parent who has a concern should:

1. Make an appointment to meet with the teacher involved. Please remember that teachers often have responsibilities after school. In addition, the teachers' school days are devoted to the students; classrooms, during school hours, should not be disrupted. Please contact him/her to meet at a mutually agreeable time.
2. Upon meeting, if no resolution is reached, please inform the teacher of your intention to meet with the principal. Then make an appointment with the principal regarding your concern.
3. If no resolution occurs, it will be necessary to have a meeting with the teacher, principal and parent. The principal will assist you by making this appointment.
4. If a resolution has still not been achieved, you may put your concern in writing and explain what further resolution is necessary. This letter will be forwarded to the St. John's Board of Education Chairperson.
5. If the St. John's Board of Education Chairperson believes that there are extenuating circumstances, your concern will be placed on the agenda at the next meeting. You will be notified when your concern will be addressed. Normally, St. John's Board of Education is not involved in matters of parental concerns. It is the principal's responsibility to address and resolve such concerns.

St. John's Board of Education asks that concerns be directed to the individuals specifically involved at each step before sharing information with participants at the next step. We hope these steps will help resolve matters by providing a sound, Scriptural way to proceed as found in Matthew 18:5-17.

PERSONAL APPEARANCE. . .

St. John's Lutheran School believes that, as Christians, all our thoughts, words and actions should reflect our place as a 'chosen people' and 'declare' our praises to our Heavenly Father and His Son, Jesus Christ.

Good grooming and a neat appearance are essential parts of the total person. To assist our families in this decision-making policy process, St. John's offers the following "Personal Appearance Policy". This policy has been developed in order to promote an environment that focuses on academics. A standardized dress often reduces the competition of keeping up with the latest trends and minimizes social stigma.

In addition, students are permitted to wear khakis, solid colored t-shirts and tennis shoes (socks must be worn at all times). Girls may wear dresses, skirts, skorts, shorts or jumpers; however, they **may not** be shorter than two (2) inches above the knee.

The following **ARE NOT PERMITTED**:

- K-2: may wear sleeveless; however, spaghetti straps and/or tank tops are unacceptable
- 3-8: no sleeveless of any type is allowed.

Extreme hairstyles and/or coloring; clothing with open backs or midriffs or an over-all revealing nature: pictures, emblems or slogans (examples: rock group pictures, alcohol, tobacco or sexually suggestive images and/or wording as well as any other form of distasteful advertising); sweat pants; shoes or boots which present a safety hazard or leave marks on the floor; non-hemmed shirts are to be 'tucked in' belted pants.

Gym uniforms are required in grades five through eight. Uniforms are purchased through the school during registration. ALL STUDENTS are expected to have a pair of non-marking gym shoes used exclusively for physical education classes.

The following procedure will be followed for those students in violation of this policy:

❖ **First violation:**

Warning note sent home with student for parent signature. Failure to return note will result in segregation from others at lunch.

❖ **Second Violation:**

Warning note sent home with student for parent signature. Lunch segregation that day.

❖ **Third Violation:**

Student dismissed from class to call parent(s) to explain they are out of code. Parents must bring clothes from home to change into. If parent is unavailable to bring suitable attire, student will sit out of class.

❖ **Fourth Violation:**

Student dismissed from class to call parent(s) to explain they are out of code. Parents must bring clothes from home to change into. If parent is unavailable to bring suitable attire, student will sit out of class. Parent, Student, Teacher, and Principal conference will be scheduled.

However, any dress which presents a safety, health concern or creates a disturbance within the school will result in the student being removed from the classroom and the parents will be called to bring a change of clothes.

Style Changes: No policy can cover every present or future possibility. Therefore, the principal, or the classroom teacher with the approval of the principal, has the authority to make the decision with respect to personal appearance in keeping with the mission of the school.

CURRENT DRESS CODE POLICY:

Colors: Black, red, navy or light blue, khaki (tan), white

Tops:

Solid-color collared polo, Henley, v-neck, square neck, turtleneck, round neck, shirts, blouses, vests, sweaters, sweatshirts, long or short sleeved (nothing too tight, low-cut or revealing, i.e. no bare midriffs). T-shirts must be outer-wear type. No sayings, writings, slogans, pictures, large graphics with the exception of St. John's logo.

Bottoms:

Pants/slacks ("Docker-style"); shorts/skirts/skorts/capris: solid or plaid with above stated colors worn at waist, not the hip (no jeans, spandex, sweat pants, extreme baggy styles, or large flared legs). Skirts/skorts/shorts/jumpers **may not** be shorter than two (2) inches above knee.

Jumpers:

Solid or plaid with colors listed above.

Shoes:

Socks or leg wear must be worn of solid colors listed above. No platform, high heels or shoes presenting a safety hazard are to be worn. Gym shoes must have non-marking soles.

Belts:

Optional, but if needed, should be black or brown.

Casual Day: T-shirts/sweatshirts of any color with sayings or slogans in good taste and befitting a Christian environment may be worn. Bottoms may be neat jeans, sweats or St. John's plaid lounge pants or 'Field Day' shirts.

PROPERTY CARE . . .

Students are expected to take care of all school property. Parents/guardians will be charged for the repair or replacement of any lost or damaged school property.

STUDENT POLICIES . . .

The information contained in this Student-Parent Policy Handbook is an overview of information we feel important for all students and parent/guardians to know for a successful school term. However, the information presented may not include complete and/or all the policies which govern St. John's Ev. Lutheran School. Due to the changing nature of policies, it is not practical to publish such a copy for all families. Changes in policy or new policies will be communicated to parents through the weekly newsletter or via a special mailing. A copy of all school policies is available for your review. Please make your request to the principal.